

Galactic Employer Services

In Birmingham: 322-2220 / Fax: 322-1118 Toll-Free: (800) 589-4015 / Fax: (877) 476-1118

Name of Client Company

New Employee Hire Form

Store Location

Employee Information (required):		
Name:(As it appears on your Social Security Card)	Home Phone #: (with area code)	
Home Address (street):		
(City, State, Zip):		
Social Security #:	Birth Date:	
In case of an emergency, please contact; N	ame:	
	ame:	
Pł		

	To be completed	by EMPLOYER/Job-Si	te Supervisor	
En	nployee Job Title/Description:			
Hi	re Date w/ company:	Hire Date w/ G	Salactic:	
En	nployee Status (check one): Full-Time _	Part-Time	e	
	(check one): Salary	Hourly		
Ra	ite of Pay:	Departme	ent:	
W	orkers' Compensation Classification:			
Su	ipervisor signature:		Date:	
For Office L	Ise Only ation is complete, Mark "X" if something is missing.			
A-4			Comments	
W-4	voided or copied check	Dental form	Commonie	
I-9 D.L.	Health Enroll/waiver	401k form		
D.L	Cafeteria plan form	other		
SS card	Life/disability form			

Form W-4 (2012)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2012 expires February 18, 2013. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$950 and includes more than \$300 of unearned income (for example, interest and dividends).

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2012. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. The IRS has created a page on IRS.gov for information about Form W-4, at *www.irs.gov/w4*. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted on that page.

			may one additional tax. If yo	on that p	bage.	
		Persona	Allowances Works	heet (Keep for your records.)		
A	Enter "1" for yourself if	no one else can c	laim you as a dependent			A
	(• You a	are single and hav	e only one job; or)	
в			only one job, and your sp		}.	В
	۱ • Your	wages from a seco	ond job or your spouse's w	vages (or the total of both) are \$1,50	00 or less. J	
С				ou are married and have either a v		or more
	than one job. (Entering "	-0-" may help you	avoid having too little ta	x withheld.)		· · C
D	Enter number of depend	dents (other than y	your spouse or yourself)	you will claim on your tax return .		D
E	Enter "1" if you will file a	is head of house	10ld on your tax return (s	ee conditions under Head of hou	sehold above)	E
F	Enter "1" if you have at I	east \$1,900 of ch	ild or dependent care e	xpenses for which you plan to cla	im a credit .	F
	(Note. Do not include cl	nild support paym	ents. See Pub. 503, Child	d and Dependent Care Expenses,	for details.)	
G	,	0	/	72, Child Tax Credit, for more info		
			,000 (\$90,000 if married), ave eight or more eligible	, enter "2" for each eligible child; t children.	hen less "1" if _"	you have three to
	• If your total income will b	e between \$61,000	and \$84,000 (\$90,000 and \$	\$119,000 if married), enter "1" for eac	h eligible child .	G
н	Add lines A through G and	enter total here. (N	ote. This may be different fi	rom the number of exemptions you c	laim on your tax	return.) 🕨 H
	For accuracy, complete alland • If y earningworksheetsearning	I Adjustments Wo ou are single and	rksheet on page 2. have more than one job xceed \$40,000 (\$10,000 if	ncome and want to reduce your wit or are married and you and your f married), see the Two-Earners/M	spouse both w	ork and the combined
		0		ere and enter the number from line	H on line 5 of Fo	rm W-4 below.
	W-4	Employe Whether you are enti	e's Withholding	Allowance Certifica of allowances or exemption from with e required to send a copy of this form	te thholding is	OMB No. 1545-0074
1	Your first name and middle	e initial	Last name		2 Your social	security number
	Home address (number an	d street or rural route)		3 Single Married Marri	ed, but withhold a	t higher Single rate.
)		Note. If married, but legally separated, or spo	ouse is a nonresident	alien, check the "Single" box.
	City or town, state, and ZIF	code		4 If your last name differs from that	-	
				check here. You must call 1-800-		———————————————————————————————————————
5			0 (or from the applicable worksheet	on page 2)	5
6			held from each paycheck			6 \$
7		-	· ·	neet both of the following condition	•	on.
				held because I had no tax liability		
				ecause I expect to have no tax lial		
Inda				to the best of my knowledge and b	-	orrect and completo
		nare mar i nave exe	annineu unis cerunicale allu,	to the best of my knowledge and b		oncor, and complete.
	loyee's signature form is not valid unless yo	u sign it.) ►			Date ►	

8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.) 9 Office code (optional) 10 Employer identification number (EIN)

12,001 -

22,001 -

25,001 -

30,001 -

40,001 - 48,000 48,001 - 55,000

55,001 - 65,000

65,001 - 72,000 72,001 - 85,000

85,001 - 97,000

97,001 - 110,000

110,001 - 120,000

22,000

25,000

30.000

40,000

Form W	V-4 (2012)								Page
			Deduct	ions and A	djustments Works	heet			
Note	e. Use this work	sheet <i>only</i> if	you plan to itemize d	eductions or	claim certain credits or	adjustments	to income.		
1	charitable cor	ntributions, s	tate and local taxes,	medical expe	e include qualifying ho enses in excess of 7.5	% of your inc		\$	
2	Enter: { \$8	,700 if head	ried filing jointly or qu of household	, ,	v(er) }		2	\$	
		-	e or married filing sep	•	J				
3			. If zero or less, enter				3	\$	
4		,	,	,	additional standard dec	· · ·	,	\$	
5			•	•	nt for credits from the	-			
	-				b. 505.)		-	\$	
6		-	-		vidends or interest) .			<u>\$</u>	
7	Subtract line	6 from line 5	. If zero or less, enter	"-0-"			7	\$	
8	Divide the arr	nount on line	7 by \$3,800 and ente	er the result h	ere. Drop any fraction		8		
9	Enter the num	ber from the	Personal Allowance	es Workshee	t, line H, page 1		9		
10					the Two-Earners/Mul				
	also enter this	s total on line	1 below. Otherwise,	stop here an	d enter this total on Fo	rm W-4, line t	5, page 1 10		
	Т	wo-Earne	rs/Multiple Jobs	Worksheet	t (See Two earners of	or multiple j	obs on page 1.	.)	
Note	e. Use this work	sheet only if	the instructions unde	r line H on pa	ige 1 direct you here.				
1	Enter the numb	er from line H,	page 1 (or from line 10 a	above if you us	ed the Deductions and A	djustments Wo	orksheet) 1		
2	Find the num	ber in Table	1 below that applies	to the LOWE	EST paying job and en	ter it here. H o	owever, if		
	you are marrie than "3" .	ed filing joint		e highest pay	ing job are \$65,000 or	less, do not e 	nter more		
3			-		om line 1. Enter the re of this worksheet...				
Note	,	-			age 1. Complete lines		•	hibbe .	tional
Note			sary to avoid a year-		age 1. complete intes		clow to lighte the	adan	lona
4	-		e 2 of this worksheet			1			
- 5			e 1 of this worksheet			5			
6							6		
7					ST paying job and ente			\$	
8					additional annual with			<u>φ</u> \$	
9		•			12. For example, divid	-		Ψ	
9				•	2011. Enter the result h				
					om each paycheck .			\$	
	inte 0, page 1							Ψ	
					Morried Ciline	-	ble 2	Oth c	
	Married Filing	Enter on	All Other	Enter on	Married Filing	Enter on	If wages from HIGI	Othei HEST	Enter on
paying	g job are-	line 2 above	paying job are—	line 2 above	paying job are—	line 7 above	paying job are-		line 7 above
	\$0 - \$5,000 01 - 12,000	0 1	\$0 - \$8,000 8,001 - 15,000	0	\$0 - \$70,000 70.001 - 125.000	\$570 950	\$0 - \$35,0 35,001 - 90,0		\$570 950

8

9

10

70,001 - 125,000

125,001 - 190,000 190,001 - 340,000

340,001 and over

120,001 - 135,000 14 135,001 and over 15 Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

9 10

11

12

13

15,001 - 25,000

30,001 - 40,000

65,001 - 80,000 80,001 - 95,000

95,001 - 120,000

120,001 and over

30,000

50,000 50,001 - 65,000

25,001 -

40,001 -

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

1,060

1,250

1,330

90,001 - 170,000

170,001 - 375,000

375,001 and over

1,060

1,250

1,330

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

NC-4 Web 12-09

Employee's Withholding Allowance Certificate

North Carolina Department of Revenue

			1			
Social Security Number	– Marital Status – Contract Status	Married or Qualifying Widow(er)				
yana yana yana ya	Single Head of Household					
First Name (USE CAPITAL LETTERS FOR YOUR NAME AND ADDRESS)	M.I. Last Name					
Address		County (Enter first five letters)				
City	State Zip Code (5 Digit)	Country (if not U.S.)				
haar ahaan haan kara kara dara dara dara dara dara dara	natur alarmalaran la harmalaran la harmalaran antira harmalaran antira harmalaran antira harmalaran antira harm					
(See Form NC-4 Instr	uctions before completing	g this form)				
1. Total number of allowances you are claiming (From Line F of the Personal Allowances Workshe	eet on Page 2)	<u></u>				
2. Additional amount, if any, you want withheld for (Enter whole dollars)	rom each pay period					
 3. I certify that I am not subject to North Carolina Last year I was entitled to a refund of all State This year I expect a refund of all State income 	income tax withheld because I had no tax	x liability; and Check Here	5002			
4. I certify that I am not subject to North Carolina withholding because I meet the requirements of the Military Spouses Residency Relief Act and I am legally domiciled in the state of						
(Enter state of domicile)						
If line 3 or line 4 above applies to you, enter the yea	and write "EX	EMPT" here				
5. I certify that I no longer meet the requirements Therefore, I revoke my exemption and request based on the number of allowances entered o	that my employer withhold North Car	olina income tax Chack Here				
CAUTION: If you furnish an employer with an Emplo and results in a lesser amount of tax being withheld penalty of 50% of the amount not properly withheld.	yee's Withholding Allowance Certificate the the the the the the the the the t	hat contains information which has no furnished reasonable information, you	easonable basis are subject to a			
		Date				
allowances claimed on line 1 a	led by law, that I am entitled to the numb above, or if claiming exemption from withh tus on line 3 or 4, whichever applies.	er of withholding				
(Employer: Complete below only if sending to the I	North Carolina Department of Revenue.	Submit the original and keep a copy for	or your records.)			
Employer's Name (USE CAPITAL LETTERS)		FEIN				
Employer's Address	· · · · · · · · · · · · · · · · · · ·	<u> </u>	County (Enter first five letters)			
City	State Zip C	Code (5 Digit) Country (if not U.S.)	<u>IIII</u>			

	e 2	Your Last Name (First 10 Characters) Your Social Se	ecurity Number
NC We	eb	ما ليسية إيسيا	 need lowerst familie lowerst formed formed f
12-(09	Personal Allowances Worksheet	
		for yourself if no one else can claim you as a dependent	A
		TO A. ABOVE:	-
		type are married and you expect your shouse's wages to be from \$1,000 to \$3,500.	D
	«O»	if you are married and your shouse has no income of expects to earn less than \$1,000	в
. 6	Enter "1"	if you are a qualifying widow(er)	U
١.	vour tax	number of dependents (other than your spouse or yourself) you will claim on eturn	D
		n to itemize, claim adjustments to income, or have allowable tax credits and want to our withholding, complete the Deductions, Adjustments, and Tax Credits Worksheet d enter number from line 14	E
	م ما السام	A through E and enter total here and on line 1 of your Employee's Withholding	
		Deductions, Adjustments, and Tax Credits Worksheet	
	Addition	I withholding allowances may be claimed if you expect to have allowable itemized	
	doductio	exceeding the standard deduction. Enter an estimate of the total itemized	
	ما الم الم الم	to be cloimed on your federal tax return less the amount of any State income tax	1
i	included	in your federal deductions	
, p	Enter	\$4,400 if head of household	
		\$3,000 if single \$3,000 if married filing separately \$6,000 if married filing jointly or qualifying widow(er)	
		\$3,000 if married filing separately	2
	Subtract	line 2 from line 1, enter the result here	3
•	Enter an	estimate of your federal adjustments to income and your State deductions from axable income	4.
	Add line	3 and 4	5
		estimate of your nonwage income (such as dividends or interest)	6
	Enter ar	estimate of your State additions to federal taxable income (do not enter the	
	addition	for state income tax or the additions for the standard deduction and personal exemption	7
		adjustment)	
3.	Add line	s 6 and 7	8
).	Subtrac	line 8 from line 5	
0	Divide t	e amount on line 9 by \$2,500 (\$2,000 if you expect your income from all sources for	
	the year	to equal or exceed the following amounts for your filing status: \$60,000 - single;	
	\$80,000	- head of household: \$50,000 - married or gualifying widow(er)) and enter the result	10
	here. Dr	op any fraction	
11	If you a	e entitled to tax credits, for each \$175 (\$140 if you expect your income from all	
••	enurcee	for the year to equal or exceed the following amounts for your filing status: \$60,000 - singl	е;
	¢00 000	 head of household; \$50,000 - married or qualifying widow(er)) of tax credit, enter "1" al allowance 	
2.	Add line	s 10 and 11 and enter total here	12
		by the transfer of an the basis of married filing isintly ontor the number from line	
13.	If you co	mpleted this worksheet on the basis of married filing jointly, enter the number from line your spouse will claim	13
14.	Subtrac	line 13 from line 12 and enter the total here and on line E of the Personal Allowances	4.4
	Workst	eet	14

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information	and Verification (Te	o be completed and sign	ned by employee at i	he time employment begins.)
Print Name: Last	First		Middle Initial M	
Address (Street Name and Number)			Apt. # Da	te of Birth (month/day/year)
City	State		Zip Code So	cial Security #
			1	
I am aware that federal law provi	des for	I attest, under pe	nalty of perjury, that I an	1 (check one of the following):
imprisonment and/or fines for fals	A citizen of	f the United States		
use of false documents in connecti	A noncitize	n national of the United	States (see instructions)	
completion of this form.		A lawful pe	rmanent resident (Alien	[#])
		An alien au	thorized to work (Alien #	or Admission #)
			ation date, if applicable -	
Employee's Signature		Date (month/da		
Preparer and/or Translator Certif	fication (To be complete	ed and signed if Section 1 is p	prepared by a person othe	er than the employee.) I attest, under
penalty of perjury, that I have assisted in the Preparer's/Translator's Signature	completion of this form ar	Print Name	ledge the information is	true and correct.
		1 mit Name		
Address (Street Name and Number,	, City, State, Zip Code)		Date	(month/day/year)
expiration date, if any, of the docume List A	OR	List B	AND	List C
Document title:			<u> </u>	
Issuing authority:	🕺			
Document #:				
Expiration Date (if any):	2			
Document #:	die "			
Expiration Date (if any):				
CERTIFICATION: I attest, under pen the above-listed document(s) appear to (month/day/year) and	be genuine and to re-	late to the employee nam	ed, that the employe	e began employment on
employment agencies may omit the dat	t that to the best of my	(Knowledge the employe	e is authorized to wo	rk in the United States. (State
Signature of Employer or Authorized Represen]	
			Tit	le
Business or Organization Name and Address (Street Name and Number,	City, State, Zip Code)	Da	te (month/day/year)
Section 3. Updating and Reverifica	tion (To be complete	d and signed by employ	vor)	
A. New Name (if applicable)	(a and bighed by employ		month/day/year) (if applicable)
C. If employee's previous grant of work author	rization has expired, provi	de the information below for	the document that establ	shes current employment authorization
Document Title:		Document #:	Expir	ation Date (if any):
attest, under penalty of perjury, that to the ocument(s), the document(s) l have examin	ed appear to be genuine	his employee is authorized and to relate to the individu	to work in the United S ual.	tates, and if the employee presented
ignature of Employer or Authorized Represen	itative	· · · · · · · · · · · · · · · · · · ·		(month/day/year)

	LIST A	LIST B		LIST C
-	Documents that Establish Both Identity and Employment Authorization C	Documents that Establish Identity DR	AND	Documents that Establish Employment Authorization
	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form	1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States
3.	I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-	 ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as 	2.	Certification of Birth Abroad issued by the Department of State (Form FS-545)
	readable immigrant visa	name, date of birth, gender, height, eye color, and address	3.	Certification of Report of Birth issued by the Department of State (Form DS-1350)
4.	Employment Authorization Document that contains a photograph (Form	3. School ID card with a photograph		(101111105-1550)
	I-766)	4. Voter's registration card	4.	Original or certified copy of birth certificate issued by a State,
5.	In the case of a nonimmigrant alien authorized to work for a specific	5. U.S. Military card or draft record		county, municipal authority, or territory of the United States
	employer incident to status, a foreign passport with Form I-94 or Form	6. Military dependent's ID card		bearing an official seal
	I-94A bearing the same name as the passport and containing an endorsement of the alien's	 U.S. Coast Guard Merchant Mariner Card 	5.	Native American tribal document
	nonimmigrant status, as long as the period of endorsement has not yet	8. Native American tribal document		
	expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form	9. Driver's license issued by a Canadian government authority	6.	U.S. Citizen ID Card (Form I-197)
5.	Passport from the Federated States of	For persons under age 18 who are unable to present a document listed above:		Identification Card for Use of Resident Citizen in the United States (Form I-179)
	Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating	10. School record or report card		Employment authorization document issued by the
	nonimmigrant admission under the Compact of Free Association	11. Clinic, doctor, or hospital record		Department of Homeland Security
	Between the United States and the FSM or RMI	12. Day-care or nursery school record		

LISTS OF ACCEPTABLE DOCUMENTS

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)



DIRECT DEPOSIT AUTHORIZATION FORM

As a safety precaution, please verify that the direct deposit has been credited to you account before writing checks or withdrawing funds from your account.

Your Name:	Company Name:
Phone Number:	
Account 1: Bank Name	Checking or Savings
Account #	Routing # (9 digits)
Location where account was opened:	
	Branch, City, State & Phone number if available
account then please indicate the amount	6 or \$
Account 2: Bank Name	Checking or Savings
Account #	Routing # (9 digits)
Location where account was opened:	
	Branch, City, State & Phone number if available
Please mark the box for the rema	inder of your paycheck to go to this account.
To Ensure Accuracy Please provide	a photocopy of check for the above account(s)

I hereby authorize Galactic Employer Services, Inc. to initiate entries to the above-designated bank account until notified otherwise. Any changes or termination of Direct Deposit services are required in writing. Please allow five (5) business days for changes to take effect.

I understand that deposits must be verified before attempting to withdraw funds or write checks on that account.

Signature:	Date:	
U		