

Galactic Employer Services

In Birmingham: 322-2220 / Fax: 322-1118
Toll-Free: (800) 589-4015 / Fax: (877) 476-1118

Name of Client Company

LA

Store Location

New Employee Hire Form

To be completed by EMPLOYEE, P	lease Print Clearly and in Dark Ink. Thank You.
Employee Information (required):	
Name: (As it appears on your Social Security Card)	Home Phone #: (with area code)
Home Address (street):	
(City, State, Zip):	
Social Security #:	Birth Date:
In case of an emergency, please contact;	Name:
	Phone:
Relationsh	nip to you:
Signature:	Date:
To be completed by	EMPLOYER/Job-Site Supervisor
Employee Job Title/Description:	
Hire Date w/ company:	Hire Date w/ Galactic:
Employee Status (check one): Full-Time	Part-Time
(check one): Salary	Hourly
Rate of Pay:	Department:
Workers' Compensation Classification:	
Supervisor signature:	Date:
or Office Use Only	
heck if information is complete, Mark "X" if something is missing. A-4	Comments Dental form 401k form other
S card Life/disability form	

Form W-4 (2009)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2009 expires February 16, 2010. See Pub. 505, Tax Withholding and Estimated Tax.

Note. You cannot claim exemption from withholding if (a) your income exceeds \$950 and includes more than \$300 of unearned income (for example, interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earner/multiple job situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or

dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 919 for details.

Nonresident alien. If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the amount you are having withheld compares to your projected total tax for 2009. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

inc	ome, or two-earner/multiple job situations.	1/1/			
	Personal Allowances Workshe	et (Keep for your records.)			
Α	Enter "1" for yourself if no one else can claim you as a dependent				
	You are single and have only one job; or				
В	Enter "1" if: \ \ \ You are married, have only one job, and your sp				
	 Your wages from a second job or your spouse's wa 	iges (or the total of both) are \$1,500 or less.			
С	Enter "1" for your spouse . But, you may choose to enter "-0-" if you				
	more than one job. (Entering "-0-" may help you avoid having too li				
D	Enter number of dependents (other than your spouse or yourself) y	•			
Ε	Enter "1" if you will file as head of household on your tax return (s				
F	Enter "1" if you have at least \$1,800 of child or dependent care ex	xpenses for which you plan to claim a credit F			
	(Note. Do not include child support payments. See Pub. 503, Child	·			
G	Child Tax Credit (including additional child tax credit). See Pub. 97				
	• If your total income will be less than \$61,000 (\$90,000 if married), enter "2" for each				
	• If your total income will be between \$61,000 and \$84,000 (\$90,000				
ы	child plus "1" additional if you have six or more eligible children. Add lines A through G and enter total here. (Note. This may be different from				
п		ncome and want to reduce your withholding, see the Deductions			
	complete all and Adjustments Worksheet on page 2.	icome and want to reduce your withholding, see the Deductions			
		nd your spouse both work and the combined earnings from all jobs exceed			
		iple Jobs Worksheet on page 2 to avoid having too little tax withheld.			
	(● If neitner of the above situations applies, stop ne	ere and enter the number from line H on line 5 of Form W-4 below			
	Cut here and give Form W-4 to your employ	er. Keep the top part for your records.			
	M_	Allowanco Cortificato I OMB No. 1545-007			
For	m vv - . ,				
	wartment of the Treasury rnal Revenue Service ► Whether you are entitled to claim a certain number subject to review by the IRS. Your employer may be subject to review by the IRS.				
1	Type or print your first name and middle initial. Last name	2 Your social security number			
	Home address (number and street or rural route)	3 Single Married Married, but withhold at higher Single rate.			
		Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" bo			
	City or town, state, and ZIP code	4 If your last name differs from that shown on your social security car			
		check here. You must call 1-800-772-1213 for a replacement card. ▶			
5	Total number of allowances you are claiming (from line H above or	r from the applicable worksheet on page 2) 5			
6	Additional amount, if any, you want withheld from each paycheck	· · · · · · · · · · · · · · · · · · ·			
7					
	• Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and				
	This year I expect a refund of all federal income tax withheld be				
	If you meet both conditions, write "Exempt" here				
Und	der penalties of perjury, I declare that I have examined this certificate and to the be	st of my knowledge and belief, it is true, correct, and complete.			
Em	nployee's signature				
	rm is not valid unless you sign it.) ▶	Date ►			
8	Employer's name and address (Employer: Complete lines 8 and 10 only if sendi	ing to the IRS.) 9 Office code (optional) 10 Employer identification number (EI			

Form W-4 (2009) Page **2**

1 011111	VV + (2007			rage =		
		Deductions and Adjustments Worksheet				
Not 1	Enter charita miscel	s worksheet <i>only</i> if you plan to itemize deductions, claim certain credits, adjustments to income, or an addition estimate of your 2009 itemized deductions. These include qualifying home mortgage interest, able contributions, state and local taxes, medical expenses in excess of 7.5% of your income, and laneous deductions. (For 2009, you may have to reduce your itemized deductions if your income \$166,800 (\$83,400 if married filing separately). See <i>Worksheet 2</i> in Pub. 919 for details.)	tiona 1	Il standard deduction		
2	Enter: •	\$ \$11,400 if married filing jointly or qualifying widow(er) \$ 8,350 if head of household \$ 5,700 if single or married filing separately	2	\$		
3	Subtrac	t line 2 from line 1. If zero or less, enter "-0-"	3	\$		
4	Enter an e	estimate of your 2009 adjustments to income and any additional standard deduction. (Pub. 919)	4	\$		
	5 Add lines 3 and 4 and enter the total. (Include any amount for credits from <i>Worksheet 8</i> in Pub. 919.) . 5					
6	6 Enter an estimate of your 2009 nonwage income (such as dividends or interest)					
7		t line 6 from line 5. If zero or less, enter "-0-"	7	\$		
8		he amount on line 7 by \$3,500 and enter the result here. Drop any fraction	8			
_			9			
9		e number from the Personal Allowances Worksheet, line H, page 1	9			
10		es 8 and 9 and enter the total here. If you plan to use the Two-Earners/Multiple Jobs Worksheet , er this total on line 1 below. Otherwise, stop here and enter this total on Form W-4, line 5, page 1	10			

Two-Earners/Multiple Jobs Worksheet	(See Two earners or multiple jobs on page 1.)		
Note. Use this worksheet <i>only</i> if the instructions under line H on	page 1 direct you here.		
1 Enter the number from line H, page 1 (or from line 10 above if you use	d the Deductions and Adjustments Worksheet) 1		
2 Find the number in Table 1 below that applies to the LOWES	T paying job and enter it here. However, if		
you are married filing jointly and wages from the highest payir	g job are \$50,000 or less, do not enter more		
than "3."			
3 If line 1 is more than or equal to line 2, subtract line 2 fron	n line 1. Enter the result here (if zero, enter		
"-0-") and on Form W-4, line 5, page 1. Do not use the rest	of this worksheet		
Note. If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4-9 below to calculate the additional			
withholding amount necessary to avoid a year-end tax bill.			
4 Enter the number from line 2 of this worksheet	4		
5 Enter the number from line 1 of this worksheet	5		
6 Subtract line 5 from line 4	6		
7 Find the amount in Table 2 below that applies to the HIGHE	ST paying job and enter it here 7 \(\frac{\\$}{\}\)		
8 Multiply line 7 by line 6 and enter the result here. This is the	additional annual withholding needed 8 \$		
9 Divide line 8 by the number of pay periods remaining in 2004			
every two weeks and you complete this form in December 20			
line 6, page 1. This is the additional amount to be withheld f			
Table 1	Table 2		

				10010 2				
Married Filing Jointly All Others			Married Filing	Jointly	All Others			
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above	
\$0 - \$4,500 4,501 - 9,000 9,001 - 18,000 18,001 - 22,000 22,001 - 26,000 22,001 - 32,000 32,001 - 38,000 38,001 - 46,000 46,001 - 55,000 55,001 - 60,000 60,001 - 65,000 65,001 - 75,000 75,001 - 95,000 95,001 - 105,000 105,001 - 120,000 120,001 and over	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$0 - \$6,000 6,001 - 12,000 12,001 - 19,000 19,001 - 26,000 26,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 90,000 90,001 - 120,000 120,001 and over	0 1 2 3 4 5 6 7 8 9	\$0 - \$65,000 65,001 - 120,000 120,001 - 185,000 185,001 - 330,000 330,001 and over	\$550 910 1,020 1,200 1,280	\$0 - \$35,000 35,001 - 90,000 90,001 - 165,000 165,001 - 370,000 370,001 and over	\$550 910 1,020 1,200 1,280	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. The Internal Revenue Code requires this information under sections 3402(f)(2)(A) and 6109 and their regulations. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may also subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws, and using it in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.



Employee Withholding Exemption Certificate (L-4)

Louisiana Department of Revenue

Purpose: Complete form L-4 so that your employer can withhold the correct amount of state income tax from your salary.

Instructions: Employees who are subject to state withholding should complete the personal allowances worksheet indicating the number of withholding personal exemptions in Block A and the number of dependency credits in Block B.

- Employees must file a new withholding exemption certificate within 10 days if the number of their exemptions decreases, except if the change is the result of the death of a spouse or a dependent.
- Employees may file a new certificate any time the number of their exemptions increases.
- · Line 8 should be used to increase or decrease the tax withheld for each pay period. Decreases should be indicated as a negative amount.

Penalties will be imposed for willfully supplying false information or willful failure to supply information that would reduce the withholding exemption.

This form must be filed with your employer. If an employee fails to complete this withholding exemption certificate, the employer must withhold Louisiana income tax from the employee's wages without exemption.

Note to Employer: Keep this certificate with your records. If you believe that an employee has improperly claimed too many exemptions or dependency credits, please forward a copy of the employee's signed L-4 form with an explanation as to why you believe that the employee improperly completed this form and any other supporting documentation. The information should be sent to the Louisiana Department of Revenue, Criminal Investigations Division, PO Box 2389, Baton Rouge, LA 70821-2389.

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• Enter "0" to claim neither yourself nor your spouse. You may enter "0" if you are married, and have a working spouse or more than one job to avoid having too little tax withheld.

A.

- Enter "1" to claim yourself if you did not claim this exemption in connection with other employment, or if your spouse has not claimed your exemption. Enter "1" to claim one personal exemption if you will file as head of household.
- Enter "2" to claim yourself and your spouse.

Block B

• Enter the number of dependents, not including yourself or your spouse, whom you will claim on your tax return. If no dependents are claimed, enter "0."

В.			

ei u.			<u> </u>
Cut here and give the bottom portion of certificate to	your employe	r. Keep the top portion	for your records.
Employee's Withh	olding A	llowance Cer	tificate
st name and middle initial	Last name		
Number	3. □ No exer	mptions or dependents c	laimed Single Married
(number and street or rural route)			
			710
		State	ZIP
exemptions claimed in Block A			6.
dependents claimed in Block B			7.
ease in the amount to be withheld each pay period. Decreases	should be indica	ated as a negative amount.	8.
e penalties imposed for filing false reports that the number o ch I am entitled.	of exemptions an	d dependency credits cla	aimed on this certificate do not exceed
ure			Date
The following is to be	completed by e	employer.	\
ne and address	10. Employer's	state withholding accour	nt number
	Employee's Withh Et name and middle initial Number (number and street or rural route) Exemptions claimed in Block A dependents claimed in Block B ease in the amount to be withheld each pay period. Decreases a penalties imposed for filling false reports that the number of the lam entitled. The following is to be	Employee's Withholding A Ist name and middle initial Last name Number (number and street or rural route) I exemptions claimed in Block A I dependents claimed in Block B ease in the amount to be withheld each pay period. Decreases should be indicated by each of 1 am entitled. The following is to be completed by each of the complete of the complete of the completed by each of the complete of the	Employee's Withholding Allowance Cer It name and middle initial Last name Number 3. No exemptions or dependents of exemptions or dependents of exemptions claimed in Block A dependents claimed in Block B ease in the amount to be withheld each pay period. Decreases should be indicated as a negative amount or penalties imposed for filing false reports that the number of exemptions and dependency credits claimed in a mentitled. The following is to be completed by employer.

Department of Homeland SecurityU.S. Citizenship and Immigration Services

Please read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification	. To be complete	ed and signed by emple	oyee at the	time employment begins.
Print Name: Last First		Middle Initial		n Name
Address (Street Name and Number)		Apt.#	Date o	f Birth (month/day/year)
City State		Zip Code	Social	Security #
I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. Employee's Signature	A citi A law An ali	penalty of perjury, that I am zen or national of the United ful permanent resident (Alie en authorized to work until # or Admission #)	I States en #) A	the following):
Preparer and/or Translator Certification. (To be conpensity of perjury, that I have assisted in the completion of this for Preparer's/Translator's Signature	m and that to the be	f Section 1 is prepared by a est of my knowledge the infor Print Name	mation is true	han the employee.) I attest, under and correct. mth/day/year)
Address (Street Name and Number, City, State, Zip Cod	е)		Date (mo	ntn/aay/year)
Section 2. Employer Review and Verification. To be examine one document from List B and one from List expiration date, if any, of the document(s). List A OR	be completed and it C, as listed on List	the reverse of this form	Examine on and reconormal ND	ne document from List A OR rd the title, number and List C
Document title:			· 	
Issuing authority:	a a		_	
Expiration Date (if any):				
Document #: Expiration Date (if any):				
CERTIFICATION - I attest, under penalty of perjury, the above-listed document(s) appear to be genuine and (month/day/year) and that to the best comployment agencies may omit the date the employee b	to relate to the en of my knowledge	nployee named, that the the employee is eligible	employee b	the above-named employee, that began employment on the United States. (State
Signature of Employer or Authorized Representative P	rint Name		Title	
Business or Organization Name and Address (Street Name and Nu	mber, City, State, Zi	ip Code)	Date	(month/day/year)
Section 3. Updating and Reverification. To be com	pleted and signe	ed by employer.		
A. New Name (if applicable)	<u> </u>		of Rehire (mo	onth/day/year) (if applicable)
C. If employee's previous grant of work authorization has expired,	provide the informa	ation below for the documen	t that establish	nes current employment eligibility.
Document Title:	Document #			on Date (if any):
l attest, under penalty of perjury, that to the best of my knowled document(s), the document(s) I have examined appear to be ge			nited States,	and if the employee presented
Signature of Employer or Authorized Representative			Date (month/day/year)

LISTS OF ACCEPTABLE DOCUMENTS

LIST A

LIST B

LIST C

Documents that Establish Both Identity and Employment Eligibility

Documents that Establish Identity

Documents that Establish Employment Eligibility

	Eligibility O	R	Identity	AND	Employment Englosity
1.	U.S. Passport (unexpired or expired)	1.	Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address	1.	U.S. Social Security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
2.	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)	2.	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address	2.	Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
3.	An unexpired foreign passport with a temporary I-551 stamp	3.	School ID card with a photograph	3.	Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
4.	An unexpired Employment Authorization Document that contains	4.	Voter's registration card	4.	Native American tribal document
	a photograph (Form I-766, I-688, I-688A, I-688B)	5.	U.S. Military card or draft record	5.	U.S. Citizen ID Card (Form I-197)
5.	An unexpired foreign passport with an unexpired Arrival-Departure	6.	Military dependent's ID card	6.	ID Card for use of Resident Citizen in the United States (Form
	Record, Form I-94, bearing the same name as the passport and containing	7.	U.S. Coast Guard Merchant Mariner Card		I-179)
	an endorsement of the alien's nonimmigrant status, if that status	8.	Native American tribal document	7.	Unexpired employment authorization document issued by
	authorizes the alien to work for the employer	9.	Driver's license issued by a Canadian government authority		DHS (other than those listed under List A)
			For persons under age 18 who are unable to present a document listed above:		
		10	. School record or report card		
		11	. Clinic, doctor or hospital record		
		12	. Day-care or nursery school record		

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)



DIRECT DEPOSIT AUTHORIZATION FORM

Galactic Employer Services offers you the ability to deposit your payroll check directly into your checking or savings account. You, the employee, will receive a check stub reflecting taxes, deductions, etc. associated with each paycheck.

As a safety precaution, please verify that the direct deposit has gone through before writing checks or withdrawing funds from your account.

PLEASE COMPLETE THE FOLLOWING FORM AND ATTACH A COPY OF YOUR VOIDED CHECK WITH THE ACCOUNT NUMBER PRE-PRINTED ON IT. THANK YOU.

Name:	Social Security #:
Name of Bank:	Bank's Phone #:
Branch:	Address:
Account #:	Checking: or Savings:
bank account until notified o required in writing. Please a	Employer Services, Inc. to initiate entries to the above-designated therwise. Any changes or termination of Direct Deposit services are llow five (5) business days for changes to take effect. Let be verified before attempting to withdraw funds or write checks
Signature:	Date:
	H A COPY OF YOUR VOIDED CHECK HERE te sure we can read all of the information/numbers.)